



## JOB DESCRIPTION

<b>Job title:</b>	Youth Pastor
<b>Line Manager:</b>	The Presbyter at Kings Cross Methodist Church
<b>Hours:</b>	36.5 hours a week
<b>Salary:</b>	£26,872 to £31,143 depending on experience. (NJC Scale 26-32 inclusive of London Weighting.)
<b>Location:</b>	Kings Cross Methodist Church

### The WLM

The West London Mission (WLM) is a Circuit of the Methodist Church. It has two city-centre churches at Hinde Street in Marylebone and King's Cross, and three areas of mission. Each of the churches engages in worship, learning and caring, service and evangelism in ways that reflect Methodist tradition and their distinctive identity, history and context. The areas of mission are professional social work services across London, a student community at Methodist Chaplaincy House at King's Cross and work with students and young adults based in both churches. This work is an expression of our historic roots and the current convictions of the two local churches.

Kings Cross Methodist Church (KCMC) has a tradition of working with students and young adults of Chinese (Cantonese and Mandarin speaking) origin. The aims of the Next Generation ministry are to reach, nurture and equip the next generation of the church to grow and mature in their faith so that they can serve others in love and become examples of Christ in their respective context. At KCMC, there are five main groups of student and young adult fellowships, comprising of around 50 regularly attendees. A newly established Next Generation Ministry Committee oversees the ministry aims to integrate, energise and mobilise the next generation. The group also meet with people from other Chinese churches through attending external camps.

The targeted group belongs to the younger generation. There are vast cultural, social, and religious background differences between them and with their parent generation, and with the British culture. These differences have posed challenges and provided opportunities for KCMC to befriend, care and support them on their life journey. The Deacon at the Methodist Chaplaincy House and the volunteer Chaplain at the University of Westminster are also working towards this goal. The post holder is not required to work with MCH or University, though they are an important part of the post's context.

## **Summary of post**

The post holder is to work with the Presbyter and Deacon in coordinating work amongst the next generation (ages 11-25) for the whole church.

They will:

- Lead the work with the Next Generation Ministry of KCMC on behalf of the ministry team.
- Develop programmes to deepen discipleship, a worship culture, and a pastoral care structure that works for this age group in order that they will reach out to their peers.
- Work to establish unity between the next generation groups namely, the Mandarin Youth Fellowship, British Born Chinese (BBC) Youth Service (age 11-17), BBC 2 (university student discipleship group) and C.R.E.W. Fellowship (student and young adult fellowship), with the wider church, especially with International Service (IS).
- To inspire and organise the church to actively support and participate in the goal of reaching the next generation in the community.

The post-holder will work with the ministers, lay workers and the stewards of the church, meeting regularly to reflect on work, and to explore new developments.

## **Main duties and responsibilities**

### **Lead the work of the Next Generation Ministry**

1. To work with the committee to plan, organise and execute the ministry and vision
2. To invite, train and mobilise current and future leaders, providing pastoral care and mentorship
3. To work and liaise with any relevant external organisations that provide resources, personnel and connectivity for the advancement and development of the ministry.

### **Develop programmes to deepen discipleship, a worship culture, and a pastoral care structure that works for this age group.**

1. To provide discipleship programs among the youths so that they will grow and develop in their faith and skill
2. To establish platforms that facilitate the free expression of their faith through group fellowship, worship services, and serving others.
3. To inspire and equip the next generation to share the gospel with their peers.

### **Integrate the next generation groups into the wider vision of KCMC ministries.**

1. To appreciate, affirm and consolidate the cultural diversity of the next generation groups in the church.
2. To promote and encourage inter-generational life and ministry perspective.
3. To facilitate a sense of belonging and unity amongst the next generation.

## **Other areas of work**

1. To help lead in the Sunday English worship service, and if qualified and accredited by the Methodist Church, to preach approximately monthly. Otherwise to undertake appropriate training for self-development.
2. Attending meetings as / when appropriate including the Church Council and the Stewards Meeting and Pastoral Team meeting.
3. Undertaking other areas of work agreed with the Kings Cross Ministers commensurate with the role's responsibilities.

## **Key Relationships**

### **Accountability**

The Youth pastor will be employed by the WLM Circuit and will be line managed by the Presbyter at KCMC s/he will:

1. Work with the Presbyter to encourage the church to respond to new challenges and opportunities in mission.
2. Determine priorities for the work following the advice of the Church Stewards, Church Council and Ministers and develop and update a plan of action to achieve the objectives.
3. Prepare with the Presbyter a personal development / study plan.
4. Ensure good communications between groups and networks involved.

### **Meetings**

The youth pastor will work in collaboration with the existing groups and ministers, reporting to the Church Council, and attending when necessary. The worker will meet regularly with the staff at Kings Cross and attend monthly Circuit Staff Meetings.

## **Person specification**

We are inviting a Christian who has an understanding of and is passionate for the wellbeing of the next generation and is able to skilfully and effectively demonstrate their living faith in a multi-cultural British context.

Skills, experience and personal qualities we would consider essential:

### *Skills*

- Educated to degree level or have equivalent
- Excellent oral and written communication in English
- Cantonese and / or Mandarin speaker
- Strong interpersonal social skills
- An understanding of the cultural experience of young people in the next generation both those born here (BBCs) and those who have moved here from Chinese cultures, as well as the Western context in which they are now living
- Capacity to be flexible in approach and adaptable to changing situations
- Ability to take responsibility for own work, prioritise and organise work in an appropriate way
- An ability for creative thinking and action and good analytical skills
- A committed and reliable member of a team, able to develop positive relationships, and show self-awareness.

### *Experience*

- Current and active as a member of Church that is a member of Church Together in Britain and Ireland
- Previous work with 11-25 year olds
- Previous experience of leading in a church context
- Evidence of active service in church
- Pastoral care experience

### *Personal Qualities*

- Able to present a strong Christian example in words and deeds
- A strong commitment to providing a high-quality service to those you are working with
- Ability to work independently in a decisive and responsible manner
- A team player
- Commitment to continuing professional development of self and others
- Commitment to WLM's ethos and values and ways of working

### *Other*

- Satisfactory enhanced DBS check
- Willingness to understand and engage with Methodism and be subject to its discipline

### **Skills and experience we would consider desirable:**

#### *Skills*

- Completed some theological study
- A Methodist local preacher or worship leader
- Qualifications in children's or youth work, or relevant experience

### **Terms and conditions of Employment (summary)**

- The salary will be £26,872 including London Weighting per annum.
- Appointment will be subject to a satisfactory DBS check at the appropriate level
- Normal working hours: 36.5 hours per week, which will include evenings, Saturdays and Sundays.
- Opportunities for study and training will be given by arrangement.
- Pension scheme.
- All reasonable expenses will be reimbursed
- At least one day free of responsibilities each week.
- 8 days bank holiday and 27 annual leave days plus 3 additional days after five years' continuous service. (The leave year runs from 1 April to 31 March.)
- Appointment will be subject to the satisfactory completion of a three-month probationary period.